

SEIU LOCAL 521 PROPOSALS TO Kern County

SEIU RESERVES THE RIGHT TO MODIFY, DELETE OR ADD TO THE FOLLOWING PROPOSALS

Article II- Section 6

Contracted ~~Services~~ Services adding language

- A. The County shall meet and confer with the Union prior to contracting out for services where represented employees in bargaining units 1-6 currently provide those services, provided the County is required by law to do so.
- B. ~~The County will contract out all the remote General Services maintenance, landscaping, and custodial services.~~
- C. "Remote General Services maintenance, landscaping, and custodial services" shall mean these services currently provided by County employees both permanent and extra help, at any location, place, facility, building, park or structure located more than three miles from the County Administrative Building.
- ~~D.—Existing permanent employees shall not be laid off as a direct result of the contracting out of remote General Services maintenance, landscaping, and custodial services pursuant to this Section.~~
- ~~E.—Existing permanent employees who are providing remote General Services maintenance, landscaping, and custodial services, and maintain their primary residence in the area they service, shall continue to provide those services until they move to a non-remote area, or separate employment from the County.~~
- ~~F.—The County agrees that any contract remote General Services maintenance, landscaping, and custodial services shall apply the prevailing wage.~~
- G. The County shall provide updates to the Union at the County-wide Labor Management meeting, to analyze costs of the contract and cost savings achieved.